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Development and implementation cost analysis of telephone- and Internet-based interventions for the maintenance of weight loss

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Abstract

Objectives—The Weight Loss Maintenance Trial (WLM) was a multi-center, randomized trial comparing two weight loss maintenance interventions, a personal contact program (PC) with primarily telephone-based monthly contacts, and an Internet-based program (IT), to a self-directed control group, among overweight or obese individuals at high cardiovascular risk. This paper describes implementation costs of both interventions as well as IT development costs.

Methods—Resources were micro-costed in 2006 dollars from the primary perspective of a sponsoring healthcare system considering adopting an extant intervention, rather than developing its own. Costs were discounted at 3% annually. Length of trial participation was 30 months (randomization during February–November 2004). IT development costs were assessed over 36 months. Univariate and multivariate, including probabilistic, sensitivity analyses were performed.

Results—Total discounted IT development costs over 36 months were \$839,949 (\$2,414 per IT participant). Discounted 30-month implementation costs for 342 PC participants were \$537,242 (\$1,571 per participant), and for 348 IT participants, were \$214,879 (\$617 per participant). Under all plausible scenarios, PC implementation costs exceeded IT implementation costs.

Conclusions—Costs of implementing and operating an Internet-based intervention for weight loss maintenance were substantially less than analogous costs of an intervention using standard phone and in-person contacts, and are of a magnitude that would be attractive to many health systems, subject to demonstration of cost-effectiveness.

Keywords

Cost; weight loss; Internet; behavioral intervention; implementation

INTRODUCTION

Together, the phenomenon of overweight and obesity is the second leading cause of preventable death in the US, and has increased dramatically over the last 20 years (8, 9). Excess weight contributes to cardiovascular disease (CVD) risk factors and ultimately to CVD itself. Although behavioral weight loss interventions consistently demonstrate short-term success, longer-term weight re-gain is common (15). A critical factor for sustained weight loss is continued intervention with frequent contacts (7;15). The Weight Loss Maintenance Trial (WLM) was a multi-center, randomized, controlled trial comparing the effects of two maintenance interventions to a self-directed control group, among overweight

or obese individuals at high CVD risk. Both the Personal Contact condition, a program of monthly contacts with a trained interventionist, and the Internet-based condition, a sophisticated interactive program, were designed to maintain frequent contacts compared to usual care.

This paper describes and compares the implementation costs of the WLM interventions. We also estimate the development costs of the Internet-based intervention. Understanding better the costs of implementing and operating these programs will help analysts conducting economic evaluations of similar weight loss and other lifestyle change programs. It will also facilitate feasibility studies of their dissemination, if they should eventually prove cost-effective.

TRIAL DESCRIPTION

The WLM trial was a four-center randomized trial comparing two alternative strategies for maintaining long-term weight loss among 1,032 overweight and obese (body mass index = 25-45 kg/m²) persons on medication for hypertension and/or dyslipidemia. Four clinical centers participated—Duke University (Durham, North Carolina), Johns Hopkins University (Baltimore, Maryland), Pennington Biomedical Research Center (Baton Rouge, Louisiana), and the Kaiser Permanente Center for Health Research (Portland, Oregon). During Phase I, 1,685 participants started an intensive weight loss intervention of 20 weekly group sessions over six months. Lifestyle interventions focused on behavioral strategies for implementing increased physical activity and reduced calorie intake in the context of a healthy diet (i.e., the Dietary Approaches to Stop Hypertension diet [DASH]). Phase I enrollment occurred between August 2003 and July 2004.

Phase I participants who lost > 4 kg were eligible for Phase II, and were randomized between February 2004 and December 2004 to one of three weight loss maintenance interventions: 1) Personal Contact (PC) included monthly contact with an interventionist by telephone or in person; 2) Interactive Technology (IT) featured unlimited access to an interactive website that provided ongoing web-based support; and 3) a Self-Directed (SD) control condition. Follow-up weight and other data were measured at six-month intervals through 30 months of Phase II (i.e., 36 months from the beginning of Phase I). Final data collection ended in June 2007.

The primary outcome was weight change from the end of Phase I to the end of Phase II (30 months post-randomization). Other outcomes included subgroup weight change, control and prevalence of CVD risk factors, and behavior change measures. A detailed trial design description has been published (2), and is summarized below.

Personal Contact (PC)

Study interventionists contacted PC participants monthly over the 30-month intervention period; annually, nine contacts were phone-based, supplemented by three face-to-face (FTF) contacts. PC contacts included reinforcement of calorie intake to maintain weight loss, a weekly physical activity goal of 225 minutes, and consumption of the DASH diet.

FTF contacts were approximately 45 minutes and had three components. *Check-in (10-15 min.)* included a weigh-in, review of self-monitoring and participant goals, and feedback on last month's performance. *Discussion and Training (20-30 min.)* consisted of brief topical discussions or hands-on training, involving methods for handling high-risk situations and possible lapses in diet and activity plans. FTF sessions focused on problem solving and relapse-prevention strategies in which interventionists were extensively trained, and which were also practiced in phone sessions described below. In *Action Planning (5-10 min.)*,

interventionists used motivational interviewing techniques and strategies to assist participants with identifying short-term diet and activity goals.

Phone contacts lasted 10-15 minutes. Standardized materials and procedures guided the topical discussion, and documented it for use in future calls. Interventionists established rapport, reviewed the previous month's diet and activity efforts, and recorded self-monitoring and physical activity data. Identified barriers or difficulties were discussed and problem-solving techniques agreed upon. Interventionists used case scenarios as examples when identifying common situations, barriers, and problem-solving approaches. Scenarios also triggered questions and supportive comments.

Various techniques were used to ensure completion of one-on-one contacts. All calls were prescheduled. Subsequent calls were scheduled during the current call. Daily phone logs were generated for each interventionist with call schedules and contact data; logs were also used to verify call completion and for rescheduling. A contact information database was continuously updated. Participants were contacted within 24 hours to reschedule missed calls; rescheduling efforts were tracked for early problem identification. A case conference mechanism helped interventionists with difficult situations and to develop approaches to nonadherence.

Interactive Technology (IT)

Core behavior-change components of the IT intervention were similar to those of PC, but used Internet and automated phone technology to enhance feedback frequency and timeliness. Website features included weekly weight loss tips, a personal profile, links to reliable health and weight loss-related information, and printable materials (12).

Figure 1 is an overview of IT's content and process. Core elements included strategies to promote adherence to health behaviors for weight loss maintenance. After initial FTF orientation with an interventionist, participants used the website to construct a personal action plan that could be updated at any time. Collaborative goal setting and problem-solving techniques were used to identify action plans for perceived barriers and triggers. Tailored e-mail reminders, with a backup interactive voice response (IVR) phone system, prompted participants to visit the website for self-monitoring and motivational modules. Participants could also log on at any time to enter data on weight, food records, and physical activity, communicate with other participants through a monitored bulletin board for social support, or seek other information. Feedback reports were available on demand, tracking participants' weight, dietary pattern, and physical activity over time.

Trial Results

Primary trial outcomes have recently been published (13). Thirty-month follow-up rates were 93% for IT (323 of 348) and 94% for PC (321 of 342). One death occurred in each group during the study; most others were losses to follow-up. Mean Phase I weight loss was 8.5 kg, although weight regain occurred after randomization. Both interventions produced improved weight loss maintenance over SD during the first 24 months following randomization (IT: mean -0.9 kg difference in weight change, $p = .045$; PC: mean -2.0 kg difference in weight change, $p < .001$). However, only the PC intervention showed a statistically significant improvement over SD at 30 months (PC: mean -1.5 kg difference in weight change, $p < .001$). Overall, 71% of study participants remained below entry weight at 30 months.

METHODS

We define intervention costs as the value of resources used to implement and operate the subject interventions over the 30-month trial period, and measure them from the perspective of a sponsoring healthcare system. Costs exclude participant investments of time, money, or other resources. SD participants received no intervention components.

The primary analysis is limited to implementation costs, and is not a true economic evaluation comparing the costs and consequences of alternative courses of action (11). Research-related costs not integral to the intervention are excluded. The primary analysis also excludes development costs; the analytic perspective is a healthcare system considering adopting an extant intervention, rather than developing its own. We did not analyze the cost of developing PC, which is conventional with well understood development activities. For WLM, much of PC was adapted from the earlier PREMIER weight loss trial (1;3). In contrast, few previous studies used websites similar to WLM's IT intervention, designed specifically to support long-term weight loss maintenance (4-6;14;16). To our knowledge, none estimated the costs of such an intervention. Therefore, in a later section we present estimated IT development costs. We also assume that the website is (developed and) implemented by an organization with significant resources for and experience in healthcare-related website delivery. This implies multiple web-based projects jointly share most equipment and non-labor resources.

Project staff identified relevant cost components, classified as labor or non-labor. When possible, intervention components were micro-costed—participant-level data were collected on the exact number and type of each resource. Project-specific unit costs were applied to quantities consumed, and the results summed to obtain resource values. For example, intervention staff time was valued as the total intervention time of each staff member multiplied by the appropriate wage rate, including fringe benefits and a 30% “support rate” multiplier that accounts for non-fringe activities (e.g., department meetings, daily breaks) not reasonably assignable to one project. (A project site uses the 30% figure in budgeting.) Other costs included equipment or printed materials. Cost data were collected from project staff, IT staff, finance department staff, expense reports, or retrospective labor estimates. We applied Portland, Oregon-based unit costs—e.g., wage rates—to quantities, but tested a wide range of costs in sensitivity analyses. For each intervention, total cost and cost per participant were estimated. All costs were in 2006 dollars using the Prospective Payment System Input Price Index (10). Costs were discounted at a 3% annual rate. Univariate and multivariate sensitivity analyses addressed cost variation between different implementation settings. We also performed a Monte Carlo simulation in DataPro (TreeAge Software, Inc.); parameter-specific distributions were resampled and analytic results recalculated 10,000 times, with the intent to produce an empirical distribution of model results.

Inputs: Personal Contact

Face-to-face visits—Costs include counseling time (plus administration and multiple reminder call attempts), facility space, phone charges, standard printed materials (discussion guides and case scenarios), and supplies.

Telephone contacts—Costs include counseling time (plus administration and multiple contact attempts), daily phone logs and other materials, phone charges, case conference mechanism, and supplies.

Annual training session—Costs include trainer and trainee time (plus administration), printed materials, and a rental facility fee. Travel time is excluded because on-site training is assumed.

Quality control—Costs include an intervention director’s oversight activities, and a case conference mechanism to periodically review problem cases for assistance with modifying an action plan.

Inputs: Interactive Technology (implementation)

IT-Specific Infrastructure—We distinguish between general fixed overhead charges that are assumed common to both interventions (e.g., utilities, janitorial), and IT-specific infrastructure. The latter resources—enhanced air conditioning, uninterruptible power supply, generator, network backbone, Ethernet switches, router, firewall, and Internet connectivity—refer to particular networking, security, and other resources needed to operate an enterprise capable of hosting a website, but which are unnecessary for a PC-type intervention.

Direct Labor—A *content developer/maintainer* assured that website content was current, complete, and “on message.”

A *system architect* organized and oversaw website structure, based on user needs and cost and scheduling constraints.

An *application developer* converted design instructions from the system architect into program code.

A primary contact person provided website *user support* by phone and/or e-mail.

A *product manager* provided project coordination and oversight.

Direct Non-Labor

Hardware: A collection of three *web farm servers* was maintained to meet needs beyond any one server. Web farms often allocate primary and backup servers to a single task.

Two *backup servers* provided redundancy.

A *Structured Query Language (SQL) database server* provided searchable information retrieval and data warehousing.

An *SQL reporting server* provided interactive and printed reports.

Two *domain control servers* responded to security authentication requests.

Software: An *SQL server* functioned as a relational database management system.

Email control software organized website email components, e.g., authentication, file attachments, embedded images.

Two *enterprise-level server platforms*, designed for high-volume, high-traffic networks, provided basic functionalities of the server hardware.

Contracted Services: *Internet service provider charges* were monthly fees paid for a more user-friendly website address than the hosting site’s default address.

Data backup charges provided disaster recovery and data retrieval operations.

Two years of *IVR extended support* represented ongoing maintenance of IVR hardware and software.

Inputs: Interactive Technology (development)

Direct Labor—The second category of website design involves a clearly communicated stepwise outline of the standardized development pathway each interactive module follows. The design team organized the IT development process by task: needs assessment, content development, design specification, graphic design, usability testing, programming, quality assurance, pilot testing, and project management. Because most IT-based personnel performed multiple functions during development, it is more informative to categorize IT development labor costs by function than to categorize them by individual.

Direct Non-Labor

Hardware: *Developer workstations* were high-performance computers used for graphics, computer-assisted design, software development, and scientific applications.

Servers were computer systems that provide services to other computer systems (clients) over a network. “Server” refers to hardware—a computer system, or software—SQL server.

A *development/staging server* temporarily staged new or revised Web pages before they were made live.

An *e-mail server* was used as messaging and collaborative software including electronic mail, shared calendars and tasks, and support for mobile and web-based information access, supporting very large data storage.

Software: Various software components, requiring an underlying productivity suite such as Microsoft Office, were also used. *Diagramming software* produced graphical diagrams. *Source control software* managed multiple revisions of the same information unit, such as a computer program.

An integrated suite of applications was used in *graphic design*.

An *SQL server* managed the overall relational database.

An *integrated software development program* provided comprehensive facilities to web programmers during development to maximize productivity.

Email control software organized website email components, e.g., authentication, file attachments, embedded images.

A (*standard*) *server platform* provided basic functionalities of the server hardware.

A *web server* accepted information requests from clients (web browsers), and served them formatted responses along with optional data contents, usually web pages, including documents and linked objects (images, etc.).

An *oversight program* provided pre-coded solutions to common program needs, and managed specific program execution.

Additional Services: *Internet service provider charges*.

Data backup services.

Months 31-36 of IT-specific infrastructure were also included.

Interactive Voice Response (IVR)

Direct Labor: *Script and algorithm design* involved developing participant contact language and a response flow chart.

Programming labor converted design instructions into program code.

Testing labor provided oversight of pilot testing.

IVR technical support was the primary contact for technical/operational questions.

Direct Non-Labor: *Total IVR system installation cost* included the server, data modem, dual telephony board, text-to-speech software, system software, training, licenses, and 1-year warranty.

Two years of IVR extended support represented ongoing maintenance of IVR hardware and software.

RESULTS

Supplemental Table 1 lists component baseline costs for PC and Table 1 lists total estimated implementation costs. Total discounted 30-month implementation costs for the 342 PC participants were \$537,242 (per-participant costs: \$1,571 total; \$628 annual). Nearly all costs were labor, about half of which could be classified as variable, driven by the number of participants. Most fixed costs arose from the intervention director's 0.70 full-time equivalent allocation.

Supplemental Table 2 lists baseline IT implementation parameter values, and Table 2 summarizes estimated IT implementation costs. Total estimated 30-month implementation costs were \$214,879 (per-participant costs: \$617 total; \$247 annual). Labor represented 90% of total costs; note that user support absorbed 33% of total labor expense (30% of total expense). WLM adopted a tiered approach to website user support; support staff fielded initial inquiries with more complex inquiries referred to the product manager, and as appropriate, to the web programmer. Because website contact was largely patient-initiated, we believe that no labor expense would be considered variable (in the sense of varying with the number of participants). In particular, WLM staff believe that IT user support could accommodate double or even triple the number of participants without difficulty. Three percent of total costs were attributed to IT-specific infrastructure.

Sensitivity Analyses

In univariate sensitivity analyses, no reasonable change in parameter values would lower the estimated 30-month implementation cost of PC below \$400,000. Even assuming both an FTF counselor hourly wage of \$25 and a 30-minute FTF session together lowered total cost only to \$406,000. Increasing the allocation percentage for IT-specific infrastructure from 1% to 50% raised total IT implementation cost to \$339,000. The probabilistic analysis was simply confirmatory; IT was cheaper to implement in virtually all iterations (parameter distributions and results available upon request).

Website Development Costs

For illustrative purposes, we estimated the 36-month costs of developing the IT website. Supplemental Table 3 lists baseline development parameter values, and Table 3 lists estimated IT development costs. As mentioned earlier, we present labor expenses by

function because most personnel performed multiple roles. Non-labor expenses are predominantly hardware (e.g., various servers) and software (e.g., version control).

Total discounted development costs were \$839,949 (per-participant costs: \$2,414 total; \$805 annual). Website labor represented 85% of total costs; the largest proportions of labor expense were in programming (36%), project management (17%), content development (15%), and design specification (15%). One percent of total costs were attributed to IT-specific infrastructure. We included IVR installation (\$90,000) in development costs.

Summing development and implementation costs across 66 months (36 development + 30 implementation), total discounted IT costs were \$1,045,197 (per-participant costs: \$3,003 total; \$546 annual). Although not surprisingly, total IT development and implementation costs exceeded PC implementation costs alone, it is interesting to note that the annual per-participant cost of IT development and implementation (\$546) was 13% less than the analogous cost under PC implementation (\$628). Also, we conservatively assumed that development and implementation were completely distinct periods, while in reality these activities may overlap in time, shortening the total measurement period. For WLM, implementation began early in year three of development, which would shorten the total period from 66 to 54 months (5.5 to 4.5 years).

DISCUSSION

The effect of both interventions was admittedly modest (12), and may not currently justify their implementation. However, research into effective strategies for maintaining long-term weight loss is in its infancy, and the WLM strategies are in early development. As more effective treatment modalities are designed, their implementation will become increasingly feasible, and our analysis lays the groundwork for appropriate cost accounting.

It is perhaps unsurprising that the average per-participant cost of IT implementation was substantially lower (\$954) than that of PC implementation. Note that this difference would accommodate considerable tailoring of an existing website to local circumstances. Also, from the health system perspective, at 348 participants the IT program would seem to operate in the range of the average long-run cost curve exhibiting economies of scale, i.e., the average cost of production declines as output increases. This has practical significance because as we discuss below, implementing health systems are likely to have much larger participant populations than that of the WLM trial. (Note, however, output here is number of participants, not quality-adjusted life-years or other health outcomes. Also, from a societal perspective a higher proportion of costs would be variable because of the value of participant time.) We assumed most costs were fixed, and the marginal cost of an additional website user approached zero. In an operation such as WLM's host location, the benefit of sharing costs across multiple participants is amplified by sharing joint resources across multiple projects, driving average costs even lower.

It is important, however, to distinguish between economies of scale and scalability, an important dimension of website development and operation. In contrast to economies of scale (declining average cost), scalability, strictly speaking, refers to roughly constant average cost—throughput increases proportionately with increases in inputs. The concepts are closely related, but qualitatively scalability is meant to convey the ease with which, say, a new location could be added to the website infrastructure.

How many users could reasonably be added before technical constraints would likely arise? The existing system that hosted the WLM website (i.e., with resource redundancy and other “competing” websites) supported 348 trial participants over 30 months. Some extant web-related projects at the host site have up to 5% of their populations using the project website

concurrently; in WLM, however, concurrent use was typically just one or two participants (again, of 348).

Host site engineers estimate the theoretical maximum of the site's hardware (e.g., servers) is 350,000 participants. This assumes that all excess capacity is devoted to the WLM IT website, and assumes no growth in other websites sharing the resources. However, mild performance degradations—e.g., slower response time, sporadic signal drops—would begin to emerge as early as approximately 3,500 participants, a much smaller number (although ten times the WLM population, and a more representative estimate of an implementing health system in the real world). Around 3,500 participants, average participant cost would decline to approximately \$65 because few modifications would be needed (\approx \$100 at 2,300 participants). The first likely constraint is bandwidth, the rate of data transfer supported by a network, usually measured in bytes per second. Without expanded bandwidth, increased website traffic would eventually induce less responsiveness and more frequent service interruptions. Specific project needs can also induce lower performance. WLM, for example, had more complex reporting requirements than many other websites at the host site; this can degrade performance of the associated reporting software.

Software modifications can roughly optimize performance; however, limitations of these modifications would greatly reduce the true maximum number of users under the current system to about 30,000 (again, assuming that true concurrent users represent no more than roughly 5%). The cost of software modifications in acquisitions and maintenance can vary widely, but \$150,000 over 30 months is a reasonable estimate. In this case, average 30-month participant cost declines still further to \$12-\$15 (\approx \$50 at 7,500 participants). At approximately 30,000 participants and the large theoretical hardware capacity notwithstanding, service would degrade sufficiently that further software modifications would be inadequate, and one or more new servers would be required to expand capacity, while maintaining service quality. Of course, these limits would be reached much more quickly if the host site were already near capacity. Even doubling capacity, however, at participant levels of 100,000 and above, would still result in average 30-month participant cost of \$10-\$15. The clear implication is that cost is unlikely to significantly inhibit implementation of Web-based programs for weight loss maintenance for most health systems, if their effectiveness is established.

CONCLUSION

When hosted in a facility with substantial resources devoted to and expertise in website delivery, costs of implementing a Web-based intervention for weight loss maintenance are substantially less than those of a conventional program using phone and in-person contacts. In this situation, the per-participant website cost remains less than the personal contact intervention, even including development costs. If future trials demonstrate the effectiveness of these or similar interventions in maintaining initial weight loss, our results can inform the economic evaluations that will assess the true value for money produced by their implementation.

Supplementary Material

Refer to Web version on PubMed Central for supplementary material.

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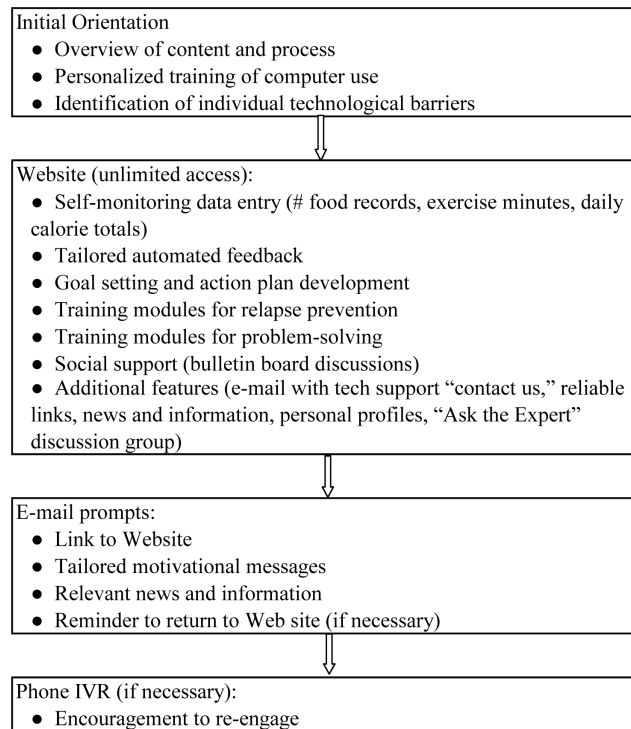


Figure 1.

Table 1

PC Intervention: Baseline costs (30 months)--Implementation

LABOR		
Face-to-face visits		
Counseling time	\$122,975	
Administrative time	40,992	
Reminder phone calls	2,733	
		\$166,699
Telephone counseling		
Contact attempts	\$16,397	
Counseling time	122,975	
Administrative time	24,595	
		\$163,966
Annual training		
Trainer time	\$6,000	
Trainee time	28,323	
		\$34,323
Quality control		
Case conferences	\$8,409	
Intervention director	178,989	
		\$187,397
	Total Labor	\$552,386
NON-LABOR		
Face-to-face visit(s)		
Materials	\$2,565	
		\$2,565
Annual training		
Materials	\$360	
Facility fee	3,000	
		\$3,360
	Total Non-Labor	\$5,925
Undiscounted	Total	\$558,311
	Per Participant	\$1,632
	Annual Per Participant	\$653
Discounted at 3% annually	Total	\$537,242
	Per Participant	\$1,571
	Annual Per Participant	\$628

Table 2

IT Intervention: Baseline costs (30 months)--Implementation

INFRASTRUCTURE (hardware + 30 months of software maintenance) *			
Air conditioning		\$1,176	
Uninterruptible power supply		802	
Generator		1,280	
Network backbone		705	
Internet connectivity		20	
Router		68	
Firewall		409	
Inter-networking Ethernet switches		177	\$4,637
LABOR			
Website			
Content determination and updates		\$16,619	
System architecture		18,302	
Programming		36,525	
User support			
Tier 1 (Project Manager)		23,328	
Tier 2 (Intervention Director)		33,239	
Tier 3 (Developer/programmer)		10,957	\$138,970
Interactive Voice Response (IVR)			
Programming		\$28,096	
Technical support		14,078	\$42,174
Other			
Project management		\$16,619	\$16,619
Total Labor			\$202,400
NON-LABOR			
Website			
Hardware			
Web Farm Servers (Three)		\$1,089	
Backup Servers (Two)		141	
SQL Database Server		3,453	
SQL Reporting Server		141	
Domain Control Servers (Two)		121	\$4,945
Software			
SQL Server		\$2,200	
Mail server software		6	
Windows Enterprise Server (Two)		100	\$2,306
Interactive Voice Response (IVR)			
Equipment*		\$1,713	

Extended support (1.5 years)		6,513	\$8,226
Additional Services			
Internet service provider charges		1,305	
Data backup services		4,125	\$5,430
Total Non-Labor			\$20,906
Undiscounted	Total		\$223,306
	Per Participant		\$642
	Annual Per Participant		\$257
Discounted at 3% annually	Total		\$214,879
	Per Participant		\$617
	Annual Per Participant		\$247

* Server, modem, dual telephony board, text-to-speech software, system software, training, licenses, and 1-year warranty

Table 3

IT Intervention: Total costs--Development

LABOR			
Needs Assessment		\$41,520	
Content Development		114,018	
Design Specifications		109,445	
Programming		266,627	
Graphic Design		28,449	
Usability Testing		38,643	
Quality Assurance		3,335	
Pilot Test		12,784	
Project Management		130,057	
Miscellaneous		5,501	\$750,380
NON-LABOR			
Hardware (plus monthly maintenance charge)			
Development & Staging			
Developers' PCs (prof. grade, including operating system)		\$14	
Development & Staging Server		63	
Exchange Server		93	\$169
Production			
Web Farm Servers (Three)		\$1,127	
Backup Servers (Two)		145	
SQL Database Server		3,463	
SQL Reporting Server		145	
Domain Control Servers (Two)		125	\$5,005
Software (requires Microsoft Office)			
Visio Professional		\$3	
Visual Studio		4	
Visual Sourcesafe		3	
Adobe Creative Suite		15	
SQL Server		440	
Persits Mail Control		3	
Windows Server 2003 Standard		50	
Internet Information Services and .NET		0	\$517
Additional Services			
Internet service provider charges		\$1,566	
Data backup services		4,950	
Months 31-36 of incremental infrastructure		195	\$6,711
Interactive Voice Response (IVR)			
LABOR			

Programming		\$43,830	
Script and algorithm design		28,697	
Testing		19,943	
Technical support		21,962	\$114,432
NONLABOR			
Total system installation cost*		\$1,713	
IVR extended support (2 years)		434	\$2,147
Development (36 months)			
Undiscounted	Total		\$879,362
	Per Participant		\$2,527
	Annual Per Participant		\$842
Discounted at 3% annually	Total		\$839,949
	Per Participant		\$2,414
	Annual Per Participant		\$805
Development + Implementation (66 months)			
Undiscounted	Total		\$1,102,668
	Per Participant		\$3,169
	Annual Per Participant		\$576
Discounted at 3% annually	Total		\$1,045,197
	Per Participant		\$3,003
	Annual Per Participant		\$546